



JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF PSYCHOLOGY

MASTER OF SCIENCE DEGREE IN COUNSELLING

PSYCHOLOGY/ EDUCATIONAL PSYCHOLOGY

LEVEL 1 SEMESTER 1

EXAMINATION QUESTION PAPER

MODULE CODE : CPM512 / MEP506

MODULE NARRATION : PSYCHOMETRICS

DATE : 2024

DURATION : 3 HOURS

INSTRUCTION TO CANDIDATES:

- 1. Answer question number one and any other two questions.**
- 2. Each question carries 100 marks.**

GREAT ZIMBABWE UCL
RECEIVED

NOV 2024

EXAMINATION

1. *You are required to carry out psychometric assessments on six short-listed candidates for two key senior executive positions within the business. The reporting and feedback of the psychometric assessments was to be delivered to a board of senior managers, enabling them to compare the differing strengths and areas of potential development for the six candidates.*
 - a. Provide the process you will do in your assessments (specify types of assessments). Include the specific competencies of candidates on the report you will focus on and why? (60)
 - b. What sort of outcome and benefits do you expect when this information is used along CVs, interviews and references? (40)
2. Compare and contrast measurement and evaluation.
3. Discuss the differing ways of categorizing assessment.
4. Evaluate the important components of the multiple assessment approach.
5. Discuss the relationship between construct validity and any other types of validity.