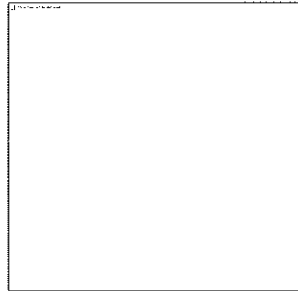


SECTION A



JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

**BACHELOR OF SCIENCE HONOURS DEGREE IN HUMAN RESOURCES
MANAGEMENT**

LEVEL 2 SEMESTER 1

EXAMINATION QUESTION PAPER

MODULE CODE

HRMH 211

MODULE NARRATION

OCCUPATIONAL HEALTH AND SAFETY

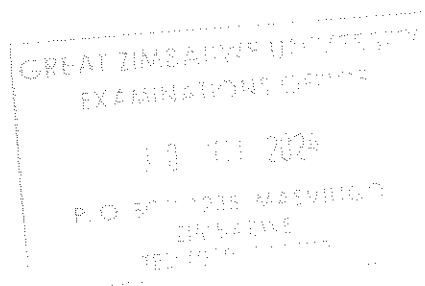
DATE

DURATION

3 HOURS

INSTRUCTIONS TO CANDIDATES:

- 1. Answer question one in section A and any two questions in section B.**
- 2. Section A carries 40 marks and each question in section B carries 30 marks.**
- 3. Questions may be answered in any order.**



SECTION A

Blackman Holdings is in the paper-making industry, and has three manufacturing subsidiaries. Each subsidiary has its own human resource manager. The Group Chief Executive Officer, Mr Tsaona, has hired you as a health and safety expert to come to the company's headquarters to conduct a week-long seminar called "Accident Prevention – The Role of The HR Manager". Mr. Tsaona has dispatched a memo asking the three HR managers to attend this seminar. However, the three HR managers are wondering why they should attend the seminar, since they are only HR managers, not factory managers.

1a. Advise the HR managers on the relevance of this seminar to their job. **(25 marks)**

1b. Using examples, distinguish

- i. a hazard from a risk
- ii. an accident from a near miss **(15 marks)**

SECTION B

1. Discuss the health and safety provisions enshrined in the SI 68 of 1990.
2. 'In accident prevention PPE is the last line of defense'. Discuss
3. Discuss emergency planning and preparedness with specific reference to a company of your choice.
4. 'Health and safety inspections are proactive systems'. Discuss

END OF EXAMINATION