



**ROBERT MUGABE SCHOOL OF HERITAGE AND EDUCATION
DEPARTMENT OF EDUCATIONAL FOUNDATIONS & CURRICULUM
DEVELOPMENT**

**MASTER OF EDUCATION IN EDUCATIONAL LEADERSHIP AND
MANAGEMENT**

LEVEL 1 SEMESTER 2

EXAMINATION QUESTION PAPER

MODULE CODE	EFELM515
MODULE NARRATION	MANAGING CHANGE AND INNOVATION IN EDUCATION
DATE:	2024
DURATION:	3 HOURS

INSTRUCTIONS TO CANDIDATES

- 1. ANSWER ANY THREE QUESTIONS.**
- 2. EACH QUESTION CARRIES 100 MARKS**

1. Discuss **any three** cultural beliefs that can affect creativity and innovation in an organization.
2. Discuss **any two** strategies that a school head can adopt to bring about innovation in a school.
3. Discuss **any two** types of innovation and justify why you would use one over the other in an organisation of your choice.
4. Examine the causes of resistance to change in organisations and suggest possible strategies to overcome such resistance.
5. Evaluate the effectiveness of **any one** innovation strategy that can be employed in an organisation of your choice.

END OF EXAMINATION