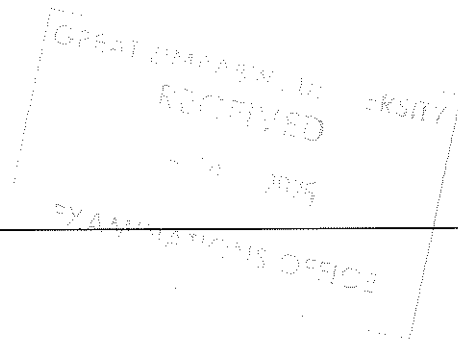




JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
BACHELOR OF SCIENCE HONOURS DEGREE
IN HUMAN RESOURCE MANAGEMENT
LEVEL 4 SEMESTER 2
EXAMINATION QUESTION PAPER

MODULE CODE **HRMH423**
MODULE NARRATION **COMPARATIVE INDUSTRIAL RELATIONS**
DATE
DURATION **3 HOURS**



INSTRUCTIONS TO CANDIDATES:

- Answer all questions in Section A and any **two** questions in Section B.
- Section A carries **40** marks and each question in Section B carries **30** marks.
- Questions may be answered in any order.

SECTION A

- 1a. As an Employment Relations Specialist, design an industrial relations response strategy to counter brain drain. **(20)**
- b. Assess how globalization has led to the convergence of industrial relations practices across countries. **(20)**

SECTION B

2. Evaluate the significance of culture theory in the study of comparative industrial relations.
3. Examine how multi-national organisations manage labour mobility across their global operations.
4. Interrogate how trade unions deal with power dynamics in a flexible labour market.
5. Discuss the effects of international worker mobility on the recipient country's labour market.

END OF EXAMINATION