

**JULIUS NYERERE SCHOOL OF SOCIAL
SCIENCES**

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

BACHELOR OF SCIENCE HONOURS DEGREE

IN HUMAN RESOURCE MANAGEMENT

LEVEL 1 SEMESTER 2

EXAMINATION QUESTION PAPER

MODULE CODE HRMH124

MODULE NARRATION TRAINING

DATE

DURATION 3 HOURS

INSTRUCTIONS TO CANDIDATES:

- Answer all questions in section A and any **two** questions in section B.
- Section A carries **40** marks and each question in section B carries **30** marks.
- Questions may be answered in any order.

GREAT ZIMBABWE UNIVERSITY
EXAMINATIONS OFFICE
30.11.2024
P.O. BOX 1724 MASVINGO

SECTION A

- 1a. Examine the potential challenges that organisations may face during training implementation. (20)
- b. Provide strategies for overcoming the challenges on training implementation. (20)

SECTION B

2. Explore the principles of gestalt theory and how it can be applied in training settings.
3. Discuss any four approaches to measuring training program effectiveness.
4. Examine the factors to be considered in the selection of appropriate training methods for a training program.
5. Examine any 4 approaches to management development.

END OF EXAM

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