



**ROBERT MUGABE SCHOOL OF HERITAGE AND EDUCATION  
DEPARTMENT OF EDUCATIONAL FOUNDATIONS & CURRICULUM  
DEVELOPMENT**

**MASTER OF EDUCATION DEGREE IN EDUCATIONAL LEADERSHIP AND  
MANAGEMENT**

**LEVEL 1 SEMESTER 2**

**EXAMINATION QUESTION PAPER**

**MODULE CODE**

**EFELM 513**

**MODULE NARRATION  
DEVELOPMENT**

**STRATEGIC HUMAN RESOURCES**

**IN EDUCATION**

**DATE:**

**2024**

**DURATION:**

**3 HOURS**

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**INSTRUCTIONS TO CANDIDATES**

- 1. ANSWER ANY THREE QUESTIONS.**
- 2. EACH QUESTION CARRIES 100 MARKS**

1. Analyse how training needs are determined to enhance organisational effectiveness.
2. Evaluate the benefits of effective staff induction in an educational institution.
3. Discuss the relationship between human resources development and organisational change.
4. Assess the four steps to creating a Talent Management system in an educational institution.
5. Examine how strategic human resources development can catalyse innovation in an educational institution.

**END OF EXAMINATION**

**Page 1 of 1**