



**JULIUS NYERERE SCHOOL OF SOCIAL
SCIENCES**

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

MASTER OF SCIENCE DEGREE

IN HUMAN RESOURCE MANAGEMENT

LEVEL 2 SEMESTER 1

EXAMINATION QUESTION PAPER

MODULE CODE **HRMM531**
MODULE NARRATION **STRATEGIC HUMAN RESOURCE
DEVELOPMENT**

DATE
DURATION **3 HOURS**

INSTRUCTIONS TO CANDIDATES:

- Answer all questions in section A and any **two** questions in section B.
- Section A carries **40** marks and each question in section B carries **30** marks.
- Questions may be answered in any order.

GREAT ZIMBABWE UNIVERSITY
EXAMINATIONS OFFICE

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SECTION A

1. Evaluate the assertion that a trainee's personal characteristics will influence how he or she learns new tasks and new information. (40)

SECTION B

2. There is no one best model/framework for evaluating training interventions, it simply depends. (30)
3. Discuss any three training methods of your choice, with an emphasis on their respective advantages and disadvantages. (30)
4. 'The success of many human resource development programs and processes depends in part on whether the individual is motivated to participate, learn, and use what is learned to improve performance'. Discuss. (30)
5. Discuss the use of performance appraisal information by HRD professionals when conducting a person needs analysis. (30)

END OF PAPER