



JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

BACHELOR OF SCIENCE HONOURS DEGREE

IN HUMAN RESOURCE MANAGEMENT

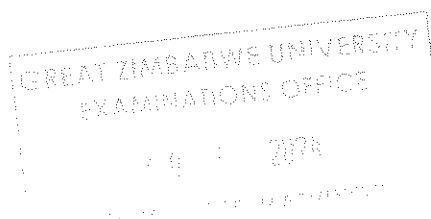
LEVEL 2 SEMESTER 1

EXAMINATION QUESTION PAPER

MODULE CODE	HRMH212
MODULE NARRATION	HUMAN RESOURCE POLICY AND PRACTICE
DATE	
DURATION	3 HOURS

INSTRUCTIONS TO CANDIDATES:

- Answer all questions in section A and any **two** questions in section B.
- Section A carries **40** marks and each question in section B carries **30** marks.
- Questions may be answered in any order.



SECTION A

- 1a). Outline the structure of a comprehensive human resource policy (20).
- b). Using the structure outlined above, design a remote working policy for a company of your choice. (20)

SECTION B

2. Examine any four metrics for measuring human resource policy effectiveness.
3. Analyse the procedures for conducting human resource policy audits.
4. Outline the features of an effective human resource policy.
5. Evaluate the contribution of human resource policies to organisational performance.

END OF EXAM

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