



JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

BACHELOR OF SCIENCE HONOURS DEGREE

IN HUMAN RESOURCE MANAGEMENT

LEVEL 4 SEMESTER 2

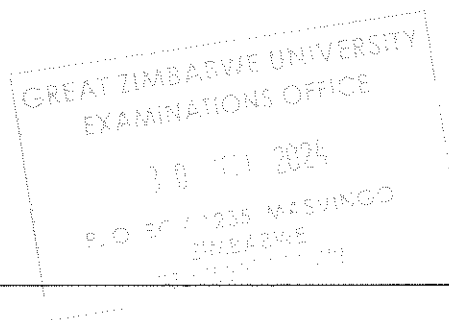
EXAMINATION QUESTION PAPER

MODULE CODE HRMH423

**MODULE NARRATION COMPARATIVE INDUSTRIAL
RELATIONS**

DATE

DURATION 3 HOURS



INSTRUCTIONS TO CANDIDATES:

- Answer all questions in section A and any **two** questions in section B.
- Section A carries **40** marks and each question in section B carries **30** marks.
- Questions may be answered in any order.

SECTION A

1. Compare and contrast labour laws in United Kingdom and Zimbabwe related to;
 - i. Collective job action (20)
 - ii. Collective bargaining (20)

SECTION B

2. Examine how trade unions deal with the dynamics of globalization in Zimbabwe.
3. Analyze the impact of labour migration on the recipient nation's labour market.
4. Compare and contrast the state's approach to industrial relations in South Africa and Zimbabwe.
5. Examine the challenges faced by multi-national companies in maintaining harmonious industrial relations.

END OF EXAMINATION