



JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT BACHELOR OF SCIENCE HONOURS DEGREE IN HUMAN RESOURCE MANAGEMENT

LEVEL 4 SEMESTER 2

EXAMINATION QUESTION PAPER

MODULE CODE	:HRMH424
MODULE NARRATION	:HUMAN RESOURCE AND ORGANISATIONAL DEVELOPMENT
DATE	
DURATION	:3 HOURS

INSTRUCTIONS TO CANDIDATES:

- Answer all questions in section A and any **two** questions in section B.
- Section A carries **40** marks and each question in section B carries **30** marks.
- Questions may be answered in any order.

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SECTION A

1. The concept of effectiveness varies from one organization to another, depending upon its mission, environmental context, nature of work, the product or services it produces and customer demands. Discuss this contention using any **four** models of organisational effectiveness.[40]

SECTION B

2. Discuss the applicability of the Organizational Development process.[30]

3. With the aid of examples, examine the Organizational Development interventions/techniques available to OD practitioners.[30]

4. "It is better to beg for forgiveness than for permission". Discuss this assertion in view of to which learning organization have a competitive edge over the traditional organization. [30]

5. Citing relevant examples, evaluate the similarities and differences of OD functions and HR functions.[30]

END OF EXAMINATION